

**Annual Conference**

Brighton 2021

**The Labour Party**

# **CONFERENCE ARRANGEMENTS COMMITTEE**

REPORT 3 to Conference 2021

Monday 27 September 2021



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## Conference Arrangements Committee (CAC)

Members: Harry Donaldson (Chair), Emily Rowles, Mick Murphy, Tracey Fussey, Seema Chandwani, Billy Hayes, Lynne Morris, Katrina Murray

**Officers:** Anna Hutchinson, Hollie Ridley, Ian Foster & Amy Fode

Location: **CAC Office – Level 1, Office 2 The Brighton Centre**

From the ground floor you can take the lift located at the front and east side of the Brighton Centre up to Level 1. The Office is located directly to your left and the waiting area ahead of you.

Alternatively you can go up the east side of the central staircase and walk through Auditorium 2 Exhibition Hall. When you come out of the hall the CAC waiting area and office is located to your right.

Contact: [cac@labour.org.uk](mailto:cac@labour.org.uk)

## CAC Daily Reports

These will be handed to delegates as they enter the Conference Hall.

A copy will be emailed to delegates each morning at 8am and posted on our secure website by 8am at: <https://labour.org.uk/conference/visitors/delegate-hub/reports-for-conference-2021/>

Arrangements have been made for Trade Unions to receive copies of the reports each day in time for the delegation meetings.

## COVID Guidelines

We are making every effort to ensure the safety and security of everyone attending Annual Conference 2021. Please consider those for whom attendance at this event may cause concern.

Delegates are reminded that facemasks should be worn when at a Conference venue.

Anyone who is not double vaccinated will be required to show that they have had a negative lateral flow test in the previous 48 hours when entering a conference venue for the first time each day. **Please ensure you allow sufficient time to enter conference venues as checks are in place and this may impact speed of entry.**

If you test positive with a lateral flow test or show any coronavirus symptoms you must immediately remain or return to your hotel room and call 07803203601 to inform Conference organisers and receive further guidance. Government guidelines state that if a positive lateral flow test is received you must do a PCR test to confirm the result.

The phone number will be operational Friday 24th September – Wednesday 29th September from 8am – 8pm. Outside these hours, please call and leave a message and your call will be returned as soon as possible.

## Accessibility

The CAC is committed to ensuring that Conference is accessible to all. Should you experience accessibility issues, please report these to the CAC. The CAC wish to receive feedback so that issues raised can be addressed and the CAC can continue to improve accessibility at future Conferences.

If you have a question regarding accessibility provision in the conference zone please speak to an Accessibility Steward or contact the onsite Accessibility Coordinator on 07545 421411.

## Today's Agenda

<b>Monday 27 September – Morning Session</b> Chair: Angela Eagle MP	
10.00	<b>Conference reconvenes</b>  <b>Results of ballot</b> <i>Chief scrutineer</i>
10.05	<b>Conference Arrangements Committee</b> <i>Harry Donaldson, Chair of the CAC</i>
10.15	<b>TUC Speaker</b> <i>Frances O'Grady, General Secretary of the TUC</i>
10.20	<b>International Debate</b> <i>Lisa Nandy MP, Shadow Secretary of State for Foreign &amp; Commonwealth Affairs</i>

	<p><i>John Healey MP, Shadow Secretary of State for Defence</i></p> <p>Includes;</p> <p>Proposals to reference back; NPF Report – International Policy Commission Annual Report</p> <p><i>Composite – Israel &amp; Palestine</i> <i>Composite – Afghanistan</i> <i>Emergency Motion – AUKUS Security Pact</i></p> <p>NPF Report – International Policy Commission Annual Report</p>
11.15	<p><b>Economy, Business &amp; Trade; and DWP</b> <i>Rachel Reeves MP, Shadow Chancellor of the Exchequer</i> <i>Jonathan Reynolds MP, Shadow Secretary of State for Work &amp; Pensions</i></p> <p>Includes;</p> <p>Proposals to reference back; NPF Report – Economy, Business &amp; Trade Policy Commission Annual Report NPF Report – Work, Pensions &amp; Equality Policy Commission Annual Report</p> <p><i>Composite - A New Industrial Strategy for a post-Covid Recovery</i> <i>Composite - End Fire and Rehire and Protect Workers' Rights</i> <i>Composite - Mineworkers Pension Scheme</i></p> <p>NPF Report – Economy, Business &amp; Trade Policy Commission Annual Report NPF Report – Work, Pensions, &amp; Equality Policy Commission Annual Report</p>
12.35	<p><b>Votes</b></p> <p>Proposals to reference back; NPF Report – International Policy Commission Annual Report NPF Report – Economy, Business &amp; Trade Policy Commission Annual Report NPF Report – Work, Pensions &amp; Equality Policy Commission Annual Report</p> <p><i>Composite – Israel &amp; Palestine</i> <i>Composite – Afghanistan</i></p>

	<p><i>Emergency Motion – AUKUS Security Pact</i>  <i>Composite - A New Industrial Strategy for a post-Covid Recovery</i>  <i>Composite - End Fire and Rehire and Protect Workers’ Rights</i>  <i>Composite - Mineworkers Pension Scheme</i></p> <p>NPF Report – International Policy Commission Annual Report  NPF Report – Economy, Business &amp; Trade Policy Commission Annual Report  NPF Report – Work, Pensions &amp; Equality Policy Commission Annual Report</p>
12.36	<b>Conference Adjourns</b>

<b>Monday 27 September – Afternoon Session</b>	
Chair: Yasmine Dar	
14.15	<p><b>Wales Report</b>  <i>Mark Drakeford, First Minister of Wales</i></p>
14.45	<p><b>Local Government &amp; Devolution Debate</b>  <i>Steve Reed MP, Shadow Secretary of State for Communities &amp; Local Government</i>  <i>Sadiq Khan, Mayor of London</i>  <i>Nick Forbes, Leader of Newcastle City Council</i>  <i>Joanne Anderson , Mayor of Liverpool</i></p> <p>Includes;</p> <p><i>Composite – Electoral Reform</i></p>
16.35	<p><b>Northern Ireland Report</b>  <i>Louise Haigh MP, Shadow Secretary of State for Northern Ireland</i></p>
16.45	<p><b>Metro Mayors “in conversation”</b>  <i>Andy Burnham, Mayor of Greater Manchester</i>  <i>Tracy Brabin, Mayor of West Yorkshire</i>  <i>Dan Jarvis MP, Mayor of South Yorkshire</i>  <i>Facilitated by Geri Scott, PA Media</i></p>
17.20	<p><b>Scotland Report</b>  <i>Anas Sarwar, Leader of Scottish Labour</i></p>

17.50	<b>Votes</b>  <i>Composite – Electoral Reform</i>
17.51	<b>Conference adjourns</b>

## Conference Sessions and Timetable

Monday 27 September	10.00 – 12.45	
	14.15 – 18.00	
Tuesday 28 September	09.45 – 12.45	
	14.15 – 18.00	
Wednesday 29 September	09.45 – 11.30	
	12.00 – 13.15	Leader’s Speech

## Ballots

Voting will take place in the West Bar in the Brighton Centre. To reduce crowding at the ballot area, additional ballot boxes will be placed at the Labour Party stand and in the hall during the times shown below. Please note that delegates should ensure that they vote on the day shown below:

<b>Date</b>	<b>Ballot</b>
Monday 27 September  9am – 4pm	<b>National Constitutional Committee – Division III</b>  CLP delegates only
Tuesday 24 September 9am – 4pm	<b>Conference Arrangements Committee – General Section</b> <b>Auditors</b> All Delegates



## National Constitutional Committee – Division III

Today's ballot is for the National Constitutional Committee – Division III and is for CLP delegates only.

Four to be elected all of whom must be women.

Candidate statements are reproduced in Appendix 6

<b>Candidate</b>	<b>Nominated by</b>
Judi BILLING	<i>Bermondsey and Old Southwark CLP, Birmingham, Perry Barr CLP, Birmingham, Selly Oak CLP, Bridgwater and West Somerset CLP, Bury North CLP, Cambridge CLP, Cardiff Central CLP, Chipping Barnet CLP, Ealing Central and Acton CLP, Enfield Southgate CLP, Finchley and Golders Green CLP Gower CLP, Hackney South and Shoreditch CLP, Hammersmith CLP, Hampstead and Kilburn CLP, Hitchin and Harpenden CLP, Ilford North CLP, Kingston and Surbiton CLP Leeds West CLP, Lewisham East CLP, Maidenhead CLP, Meriden CLP, Mitcham and Morden CLP, North East Hertfordshire CLP, North Wiltshire CLP, Nottingham South CLP, Orpington CLP, Oxford East CLP, Richmond Park CLP Rossendale and Darwen CLP, Slough CLP, Southampton, Test CLP, Streatham CLP, Stretford and Urmston CLP, Tewkesbury CLP, Vale of Clwyd CLP, Vauxhall CLP, Westminster North CLP</i>
Rheian DAVIES	<i>Aberconwy CLP, Aylesbury CLP, Bermondsey and Old Southwark CLP, Berwick-Upon-Tweed CLP, Bethnal Green and Bow CLP, Beverley and Holderness CLP, Birkenhead CLP, Blackley and Broughton CLP, Bolton South East CLP, Brecon and Radnorshire CLP, Brent Central CLP, Bridgwater and West Somerset CLP, Brighton, Pavilion CLP, Broadland CLP, Broxtowe CLP, Carmarthen East and Dinefwr CLP, Cities of London and Westminster CLP, Croydon Central CLP, Dover CLP, Dulwich and West Norwood CLP, Dwyfor Meirionnydd CLP, Ealing Central and Acton CLP, Ealing North CLP, Ealing Southall CLP, East Hampshire CLP, Edinburgh Central CLP Elmet and Rothwell CLP, Enfield Southgate CLP, Exeter CLP Glasgow Kelvin CLP, Hackney North and Stoke Newington CLP Hackney South and Shoreditch CLP, Hornsey and Wood Green CLP, Horsham CLP, Hyndburn CLP, Isle of Wight CLP Islington North CLP, Islington South and Finsbury CLP, Kensington CLP, Kingston and Surbiton CLP, Leeds Central CLP, Leeds East CLP, Leeds North East CLP, Leeds West CLP</i>

	<p><i>Lewisham Deptford CLP, Leyton and Wanstead CLP, Liverpool Wavertree CLP, Luton South CLP, Macclesfield CLP, Mid Bedfordshire CLP, Mid Sussex CLP, Oxford West and Abingdon CLP, Peterborough CLP, Rochford and Southend East CLP, Sefton Central CLP, Sheffield Heeley CLP, Shipley CLP, South Dorset CLP, Stockport CLP, Sutton and Cheam CLP, Tottenham CLP, Uxbridge and South Ruislip CLP, Wallasey CLP, Wells CLP, Weston-Super-Mare CLP, Wirral West CLP, Woking CLP, Worthing West CLP</i></p>
Anna DYER	<p><i>Aberconwy CLP, Aylesbury CLP, Berwick-Upon-Tweed CLP, Beverley and Holderness CLP, Birkenhead CLP, Blackley and Broughton CLP, Bolton South East CLP, Brecon and Radnorshire CLP, Brent Central CLP, Brighton, Pavilion CLP Broadland CLP, Broxtowe CLP, Carmarthen East and Dinefwr CLP, Cities of London and Westminster CLP, Croydon Central CLP, Dover CLP, Dulwich and West Norwood CLP, Dwyfor Meirionnydd CLP, Ealing Central and Acton CLP, Ealing North CLP, Ealing Southall CLP, East Hampshire CLP, Edinburgh Central CLP, Elmet and Rothwell CLP, Exeter CLP, Glasgow Kelvin CLP, Glasgow Maryhill and Springburn CLP, Hackney North and Stoke Newington CLP, Hampstead and Kilburn CLP Hitchin and Harpenden CLP, Hornsey and Wood Green CLP, Horsham CLP, Isle of Wight CLP, Islington North CLP, Islington South and Finsbury CLP, Kensington CLP, Kingston and Surbiton CLP, Lancaster and Fleetwood CLP, Leeds Central CLP, Leeds East CLP, Leeds North East CLP, Lewisham Deptford CLP, Leyton and Wanstead CLP, Liverpool Wavertree CLP, Luton South CLP, Macclesfield CLP, Mid Bedfordshire CLP, Mid Sussex CLP, Oldham East and Saddleworth CLP, Oxford West and Abingdon CLP, Peterborough CLP, Rochford and Southend East CLP, Sefton Central CLP, Sheffield Heeley CLP, Shipley CLP, Solihull CLP, South Dorset CLP, Stockport CLP, Sutton and Cheam CLP, Tottenham CLP, Uxbridge and South Ruislip CLP, Wallasey CLP, Wells CLP, Weston-Super-Mare CLP, Wirral West CLP, Woking CLP, Worthing West CLP</i></p>
Joanne HARDING	<p><i>Bermondsey and Old Southwark CLP, Birmingham, Perry Barr CLP, Birmingham, Selly Oak CLP, Bury North CLP, Cambridge CLP, Cardiff Central CLP, Chipping Barnet CLP, Ealing Central and Acton CLP, Enfield Southgate CLP, Finchley and Golders Green CLP, Gower CLP, Hackney South and Shoreditch CLP Hammersmith CLP, Hampstead and Kilburn CLP, Ilford North CLP, Leeds West CLP, Lewisham East CLP, Maidenhead CLP, Meriden CLP, Mitcham and Morden CLP, North Wiltshire CLP</i></p>

	<p><i>Nottingham South CLP, Oldham East and Saddleworth CLP, Orpington CLP, Richmond Park CLP, Rossendale and Darwen CLP, Slough CLP, Solihull CLP, Southampton, Test CLP, Streatham CLP, Stretford and Urmston CLP, Tewkesbury CLP Vale of Clwyd CLP, Vauxhall CLP</i></p>
Annabelle HARLE	<p><i>Aberconwy CLP, Aylesbury CLP, Berwick-Upon-Tweed CLP, Beverley and Holderness CLP, Birkenhead CLP, Blackley and Broughton CLP, Bolton South East CLP, Brecon and Radnorshire CLP, Brent Central CLP, Brighton, Pavilion CLP Broadland CLP, Broxtowe CLP, Cardiff Central CLP, Cardiff North CLP, Cardiff West CLP, Carmarthen East and Dinefwr CLP, Cities of London and Westminster CLP, Croydon Central CLP, Dover CLP, Dulwich and West Norwood CLP, Dwyfor Meirionnydd CLP, Ealing North CLP, Ealing Southall CLP, East Hampshire CLP, Edinburgh Central CLP, Elmet and Rothwell CLP, Enfield Southgate CLP, Exeter CLP, Glasgow Kelvin CLP, Glasgow Maryhill and Springburn CLP, Hackney North and Stoke Newington CLP, Hitchin and Harpenden CLP, Hornsey and Wood Green CLP, Horsham CLP, Hyndburn CLP, Isle of Wight CLP, Islington North CLP, Islington South and Finsbury CLP, Kensington CLP, Lancaster and Fleetwood CLP Leeds Central CLP, Leeds East CLP, Leeds North East CLP Lewisham Deptford CLP, Leyton and Wanstead CLP, Liverpool Walton CLP, Liverpool Wavertree CLP, Luton South CLP, Macclesfield CLP, Mid Bedfordshire CLP, Mid Sussex CLP, Oldham East and Saddleworth CLP, Oxford West and Abingdon CLP, Peterborough CLP, Rochford and Southend East CLP, Sefton Central CLP, Sheffield Heeley CLP, Shipley CLP, South Dorset CLP, Stockport CLP, Sutton and Cheam CLP, Tottenham CLP, Uxbridge and South Ruislip CLP, Wallasey CLP, Westminster North CLP, Weston-Super-Mare CLP, Wirral West CLP, Woking CLP, Worthing West CLP</i></p>
Emine IBRAHIM	<p><i>Aberconwy CLP, Berwick-Upon-Tweed CLP, Bethnal Green and Bow CLP, Birkenhead CLP, Blackley and Broughton CLP, Bolton South East CLP, Brecon and Radnorshire CLP, Brent Central CLP, Brighton, Pavilion CLP, Broadland CLP, Broxtowe CLP, Cardiff North CLP, Carmarthen East and Dinefwr CLP, Cities of London and Westminster CLP, Croydon Central CLP, Dover CLP, Dulwich and West Norwood CLP, Dwyfor Meirionnydd CLP, Ealing North CLP, Ealing Southall CLP, East Hampshire CLP, Edinburgh Central CLP, Elmet and Rothwell CLP, Exeter CLP, Glasgow Kelvin CLP, Glasgow Maryhill and Springburn CLP, Hackney North and Stoke Newington CLP,</i></p>

	<p><i>Hackney South and Shoreditch CLP, Hampstead and Kilburn CLP, Hitchin and Harpenden CLP, Hornsey and Wood Green CLP, Horsham CLP, Hyndburn CLP, Isle of Wight CLP, Islington North CLP, Islington South and Finsbury CLP, Kensington CLP Kingston and Surbiton CLP, Leeds Central CLP, Leeds East CLP, Leeds North East CLP, Lewisham Deptford CLP, Leyton and Wanstead CLP, Liverpool Wavertree CLP, Luton South CLP Macclesfield CLP, Mid Bedfordshire CLP, Mid Sussex CLP, Oxford West and Abingdon CLP, Peterborough CLP, Rochford and Southend East CLP, Sefton Central CLP, Sheffield Heeley CLP, Shipley CLP, South Dorset CLP, Stockport CLP, Sutton and Cheam CLP, Tottenham CLP, Uxbridge and South Ruislip CLP, Wallasey CLP, Westminster North CLP, Weston-Super-Mare CLP, Wirral West CLP, Woking CLP, Worthing West CLP</i></p>
Edith MACAULEY	<p><i>Bermondsey and Old Southwark CLP, Birmingham, Perry Barr CLP, Birmingham, Selly Oak CLP, Bury North CLP, Cambridge CLP, Cardiff Central CLP, Chipping Barnet CLP, Finchley and Golders Green CLP, Gower CLP, Hammersmith CLP, Ilford North CLP, Leeds West CLP, Lewisham East CLP, Maidenhead CLP, Meriden CLP, Mitcham and Morden CLP, North Wiltshire CLP, Nottingham South CLP, Orpington CLP, Richmond Park CLP, Rossendale and Darwen CLP, Slough CLP, Solihull CLP Southampton, Test CLP, Streatham CLP, Stretford and Urmston CLP, Tewkesbury CLP, Vale of Clwyd CLP, Vauxhall CLP, Wells CLP</i></p>
Arooj SHAH	<p><i>Bethnal Green and Bow CLP, Birmingham, Perry Barr CLP, Birmingham, Selly Oak CLP, Bury North CLP, Cambridge CLP, Chipping Barnet CLP, Finchley and Golders Green CLP, Gower CLP, Hammersmith CLP, Hyndburn CLP, Ilford North CLP, Lewisham East CLP, Maidenhead CLP, Meriden CLP, Mitcham and Morden CLP, North Wiltshire CLP, Nottingham South CLP, Oldham East and Saddleworth CLP, Orpington CLP, Richmond Park CLP, Rossendale and Darwen CLP, Slough CLP, Solihull CLP, Southampton, Test CLP, Streatham CLP, Stretford and Urmston CLP, Tewkesbury CLP, Vale of Clwyd CLP, Vauxhall CLP, Wells CLP, Westminster North CLP</i></p>

## **NEC Constitutional Amendments**

The results of the NEC Constitutional Amendments debated yesterday are detailed in Appendix 4.

The inclusion in CAC 2 of the result of card vote 11 was an error. The constitutional amendment was not moved and so the result is VOID.

## Policy Commission Debates

The eight policy commissions contained within the NPF Report will be debated at the following times during Conference:

MONDAY AM	International
	Economy, Business & Trade
	Work, Pensions & Equalities
TUESDAY AM	Early Years, Education & Skills
	Health & Social Care
TUESDAY PM	Justice & Home Affairs

## Reference Backs

### International

2 reference backs on the International section of the NPF report have been received and accepted by the CAC. These are detailed below and will be moved and debated in the International session starting at 10.20am today.

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**Policy Commission Area:** International

**Subsection:** Israel and Palestine

**Organisation Name:** Brighton, Pavilion CLP

### **Paragraph to Ref back:**

The Labour frontbench reiterated in commission meetings that there must be a negotiated, diplomatic settlement to the Israeli-Palestinian conflict based on a two-state solution: a safe and secure Israel, alongside a viable and sovereign Palestinian state. The Commission condemned all actions that are making that goal more difficult, including illegal moves to expand settlements in occupied Palestinian territory, forced evictions of Palestinians, and disproportionate use of force.

### **Reasoning:**

Insisting a two-state solution 'must be' the basis of any settlement to the Israeli-Palestinian conflict echoes Britain's imperialist past and demonstrates an arrogance that Israelis and Palestinians (like many before them) may choose to question. It may

not be the only political option by which Palestinians and Israeli Jews, and other citizens of that country including Christian Arabs and atheists, for example, choose to realise their aspirations.

It is also not consistent with the Commission's own Principle 9 (p.87): 'Defending the rights of nations and communities of all colours, cultures, and faiths to determine their own futures and livelihoods.'

The right to self-determination is clearly articulated in other parts of the report concerning Kashmir, Hong Kong and the Uyghur people. The right to self-determination is a fundamental principle which must be accorded to all peoples and communities, including Palestine/Israel (or Israel/Palestine).

The Policy Commission should review and address this inconsistency.

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**Policy Commission Area:** International

**Subsection:** Israel and Palestine

**Organisation Name:** Worthing West CLP

**Paragraph to Ref back:**

The Commission agreed that the deterioration in living conditions that many Palestinians have suffered in the last year is not due to a conflict of equals but is a result of the continuing military occupation. There will not be a just, lasting peace until the occupation is brought to a permanent end, where both Palestinians and Israelis enjoy security, dignity and human rights.

**Reasoning:**

I would like the Commission to refer to the work of the Israeli historian, Ilan Pappé, in particular his book, 'The Ethnic Cleansing of Palestine' which demonstrates that 'the deterioration in living conditions that many Palestinians have suffered' has not been only 'in the last year', as stated in the paragraph above, but has been the case ever since the creation of the State of Israel in 1948.

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Economy, Business and Trade

5 reference backs on the Economy, Business and Trade section of the NPF report have been received and accepted by the CAC. These are detailed below and will be moved and debated in the Economy, Business & Trade and Work & Pensions session starting at 11.15am today.

**Policy Commission Area:** Economy, Business and Trade

**Subsection:** Repairing the foundations for a stronger, fairer economy

**Organisation Name:** Clwyd South CLP

**Paragraph to Ref back:**

Labour also has begun to set out its vision for an active, 'mission-led' industrial strategy, including plans for an electric vehicle 'revolution'. This is a comprehensive plan to back Britain's car manufacturers, create jobs, and make owning a zero emission vehicle an option for all.

**Reasoning:**

Individuals driving around in their own vehicles (electric or otherwise) is not a sustainable future, so encouraging it in any form is mistaken.

Instead we should be focusing on effective, convenient, affordable (or free) public transport and optimising society so that excessive travel (in all forms) is unnecessary and effectively discouraged.

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**Policy Commission Area:** Economy, Business and Trade

**Subsection:** Repairing the Foundations for a Stronger, Fairer Economy

**Organisation Name:** Labour International CLP

**Paragraph to Ref back:**

However, the recovery can't take us back to the old, broken system we had before.

The Conservatives created a low growth, low investment, low standard and low wage economy that left many trapped in insecure jobs that couldn't support a family. They starved public services of resources, leaving them overexposed to the pandemic.

At the cornerstone of a stronger, fairer economy, Labour is calling for a new deal for working people. Labour's new deal would ensure all jobs are good jobs – providing security, dignity and paying enough to raise a family

**Reasoning:**

It's not credible for the Labour movement to produce an economic policy document of this magnitude without including prominent reference to public ownership.

Nationalisation of key industries, services and utilities is a vital part of the rebalancing of society in the interests of the many rather than the few. There is popular support in the electorate for public ownership and increasing recognition that service and product delivery, economic efficiency and workers rights will be among the many benefits of industrial, economic and employment strategies based on public ownership. There is huge opposition to the social and economic injustices that result from the Tory strategy of prioritising the profits of the wealthy few over the welfare of the rest of us. Nationalisation/public ownership is the right approach and a popular one, we must continue to promote it with energy and pride

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**Policy Commission Area:** Economy, Business and Trade

**Subsection:** Principles / Para: Principle 3 A new deal for workers

**Organisation Name:** North Somerset CLP

**Paragraph to Ref back:**

Over the last decade, wages stagnated whilst insecurity and in-work poverty skyrocketed. Rights and protections for workers have been rolled back and new draconian restrictions on trade unions introduced. In concert with its affiliated unions, Labour will offer a transformative 'new deal' for workers to ensure work is dignified, secure and well-paid for all

**Reasoning:**

The above paragraph has a significant omission which is repeated in other parts of the report / other policy commission sections.

While noting the new draconian restrictions on trades unions, this principle doesn't stipulate that Labour's "new deal" includes the repeal of all anti-union laws that was unanimously adopted as Party policy by Labour Conference in 2015 and 2017. Those unanimous decisions commit us to repealing anti-trade union laws. Moreover, without repealing anti-trade union laws, how would workers be able to enforce elements of the new deal for workers, e.g. those noted on Pg 126 of the Work, Pensions & Equality section.

**Policy Commission Area:** Economy, Business and Trade

**Subsection:** Principles

**Organisation Name:** Weston-Super-Mare CLP

**Paragraph to Ref back:**

3. A new deal for workers

Over the last decade, wages stagnated whilst insecurity and in-work poverty skyrocketed. Rights and protections for workers have been rolled back and new draconian restrictions on trade unions introduced. In concert with its affiliated unions, Labour will offer a transformative 'new deal' for workers to ensure work is dignified, secure and well-paid for all.

**Reasoning:**

While noting the new draconian restrictions on trades unions, this principle does not stipulate that Labour's "new deal" includes the repeal of all anti-union laws that was adopted as Party policy by Conference in 2015 and 2017.



A unanimous decision was taken by the 2017 Labour Party Conference to call for repeal of not just the 2016 Trade Union Act but also the “anti-union laws introduced in the 1980s and 90s” by the Thatcher and Major Tory governments, and kept in place after 1997; and for a “strong legal charter of workers’ rights”. “For unions to be effective workers need an effective right to strike”. This builds on the 2015 conference decision, also unanimous, that the next Labour government should “legislate for strong rights to unionise, win recognition and collective bargaining, strike, picket and take solidarity action”.

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**Policy Commission Area:** Economy, Business and Trade

**Subsection:** Principles

**Organisation Name:** Worthing West CLP

**Paragraph to Ref back:**

3. Training workers for the jobs and industries of the future

We need high quality training and employment support so that those who lose their jobs or are at risk of unemployment are able to re-train into the well-paid, secure jobs of the future, including ensuring a just transition to net zero.

**Reasoning:**

The commission should consider specific support for workers in the arms industry to retrain for socially-useful green jobs.

I would recommend inviting a representative from Scientists for Global Responsibility (SGR) to present evidence.

At a recent workshop on 'Militarism, climate change and global dissent' at 'From the Ground Up II' organised by the COP26 coalition (22 to 25 April 2021) Dr Stuart Parkinson of The Arms Conversion Defence Diversification Group of SGR made a presentation entitled: 'The military carbon boot-print and arms conversion', which considered: the role of the global military as a major carbon emitter; the low job creation potential of military spending and the high cost of the military. The presentation emphasised the many skill overlaps that the renewable energy sector had with the arms sector. Numerous examples of arms conversion policies were cited from the Lucas Project (1976) to the Government 'Ventilator Challenge' (2020).

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Work, Pensions & Equalities

6 reference backs on the Work, Pensions & Equalities section of the NPF report have been received and accepted by the CAC. These are detailed below and will be moved and debated in the Economy, Business & Trade and Work & Pensions session starting at 11.15am today.

**Policy Commission Area:** Work, Pensions and Equality

**Subsection:** Equalities Roundtables

**Organisation Name:** Labour Business

**Paragraph to Ref back:**

Five events were held in total covering Disabled People's Rights, Racial Equality (held on the same day as the publication of the "Sewell Review"), Gender Equality, LGBT+ Rights (held on the last day of Pride Month) and Class. Attendees discussed the impact of Covid-19 and what steps the next Labour government can take to tackle inequality and enhance rights.

**Reasoning:**

The NPF report rightly discusses the unequal impact of the pandemic on different marginalised groups.

However, there is an area that is not discussed in this section, which is the unequal nature of business support and support for the self-employed. Labour Business would ask that this issue is addressed appropriately and policy recommendations made to address the issue.

Women's conference this year noted:

"There has been a gendered response to business support with schemes to support typically male businesses like pubs, but less support, and even ridicule, about sectors dominated by women"

Section 8 of the Lawrence Review notes that Pakistani and Bangladeshi workers are overwhelmingly more likely to be self-employed and that 48 % of Black, Asian and minority ethnic-led businesses weren't even applying for government schemes because they didn't think they would qualify.

Labour Business also notes the intersectional nature of discrimination and impacts to other marginalised groups.

---

**Policy Commission Area:** Work, Pensions and Equality

**Subsection:** Equality

**Organisation Name:** Transport Salaried Staffs Association

**Paragraph to Ref back:**

**Reasoning:**

I wish to call a reference back in the work, pensions and equality section of the report because of the complete omission of neurodiversity.

TSSA does significant work on neurodiversity, including providing training and support and having developed bargaining standards on neurodiversity. Neurodivergent Labour has a comprehensive autism/neurodiversity manifesto developed over several years with trade unions and neurodiversity support groups.

It is a thorough, radical and practical set of policies which would positively transform the lives of millions of neurodivergent people, our families and allies.

A summary of this manifesto was submitted to the policy forum online consultation where it received widespread support. Despite this there was no mention so alongside Disability Labour it was raised it again.

Labour is missing an opportunity to offer significant benefits to people who are currently marginalised, discriminated against and under-served.

TSSA therefore asks for this oversight to be corrected and we reference back.

---

**Policy Commission Area:** Work, Pensions and Equality

**Subsection:** Principles

**Organsiation Name:** Brighton, Pavilion CLP

**Paragraph to Ref back:**

3. The social security system should provide genuine financial security.

**Reasoning:**

The state pension is over £50 a week lower than if Thatcher had not broken the link with earnings (Commons Library, 2021). Unemployment benefit for a single person has approximately halved since the 1980s, with many families still living in relative poverty today due to widespread inequality which originated then (IFS, 2016). Four decades of "trickle down" thinking sees Britain's poor getting poorer, burdened by new, increasing debts, with worsening health inequalities. Yet politicians have persistently cut and curtailed social security benefits.

Labour exists to systematically eradicate poverty. Our principles must be for a universal, comprehensive social security system, providing a safety net from cradle to grave, preventing poverty for all.

To achieve this, Labour in government must restore the link between median earnings (male, pending pay equality) and benefits / pensions. An 80% link would guarantee “genuine financial security”.

Brighton Pavilion CLP refers back this principle for fuller development.

---

**Policy Commission Area:** Work, Pensions and Equality

**Subsection:** Pensions and support for older people

**Organisation Name:** Clwyd South CLP

**Paragraph to Ref back:**

They said the UK’s state pension is not high by international standards and that means-tested benefits have a role to play as well as universal benefits, highlighting the importance – but low take-up rate – of Pension Credit. They also spoke about the importance of the Triple Lock being a much-needed boost for pensioners and future generations of pensioners.

**Reasoning:**

Means testing serves no economic purpose (costing more to administer than its saves). It is used as a political tool to undermine support for our welfare state and social security system and divides people from one another.

Means testing has no part in a 'just social security' nor in Labour Party Policy.

---

**Policy Commission Area:** Work, Pensions and Equality

**Subsection:** Building a more equal society

**Organisation Name:** Lewes CLP

**Paragraph to Ref back:**

Some of the main themes emerging from the discussions centred on how interconnected we all are, the importance of strengthening workers’ rights – especially around flexible working and tackling insecure work – the need to address gender, disability and racial inequalities, plans to reduce wider economic inequalities around pay and strengthening social security.

**Reasoning:**

We ask the Policy Forum to look again at including clear policy commitments on neurodiversity.

Autistic, dyslexic, dyspraxic, dyscalculic, ADHD and other neurodivergent people experience discrimination and exclusion in society, made worse by Tory austerity, disabling environments and prejudice. Employment, education, justice and social care all consistently fail neurodivergent people.

With the support of John McDonnell, neurodivergent Labour Party members put together a comprehensive manifesto of practical, radical policies that would transform the lives of neurodivergent people. The manifesto has received tremendous support across the labour and neurodiversity movements.

A summary of the manifesto was submitted to the Policy Forum process, where it received a lot of support, being the second most popular online submission in this section. Despite this, it has been entirely overlooked by the report. This shows contempt to the efforts of our own activists and is a missed opportunity to inspire and support millions of people.

---

**Policy Commission Area:** Work, Pensions and Equality

**Subsection:** Principles

**Organisation Name:** Sutton and Cheam CLP

**Paragraph to Ref back:**

1. A strengthened social security system should sit with enhanced workers' rights to ensure Britain is the best place for working people.
2. Social security should aim to prevent and relieve poverty in all its forms, including child poverty, pensioner poverty and for families and individuals both in work and out of work.
3. The social security system should provide genuine financial security.
4. Social security should be non-discriminatory, should help to counteract inequalities faced by women, Black, Asian and Minority Ethnic communities, disabled people, LGBT+ people and due to class, and should promote individual autonomy within households.
5. An effective social security system is there for us all and should provide timely support when it is needed.
6. A strong social security system treats claimants with dignity and respect, not suspicion and punishment.
7. A strong social security system links closely with other public services, including access to lifelong learning and education.
8. An inclusive social security system should be as straightforward as possible to claim so that it is accessible for all at every stage of the process.
9. The social security system must support all types of workers, including the self-employed.
10. Although structural inequalities must be tackled across all government departments, social security can provide additional support to address imbalances in society.

## **Reasoning:**

Refer back all the principles in order to ask the NPF to look at how a Universal Basic Income (UBI) could be combined with Universal Basic Services (UBS) to make a more affordable support for people as part of a broader welfare and social security system.

## **Priorities Ballot**

CAC 2 contained an incomplete set of results for the Priorities Ballot. The full set of results is therefore reproduced in Appendix 1 on p 28.

## **Card Vote 40**

Due to an error with card vote processing the details of votes cast for Card Vote 40 printed in CAC2 were incorrect. The outcome was not affected and the correct breakdown of votes is shown in Appendix 2 on p 29.

## **Composite Motions**

### Composite 1 - Israel and Palestine

Conference condemns the ongoing Nakba in Palestine, Israel's militarised violence attacking the Al Aqsa mosque, the forced displacements from Sheikh Jarrah and the deadly assault on Gaza.

Together with the de facto annexation of Palestinian land by accelerated settlement building and statements of Israel's intention to proceed with annexation, it is ever clearer that Israel is intent on eliminating any prospects of Palestinian self-determination.

Conference notes the TUC 2020 Congress motion describing such settlement building and annexation as 'another significant step' towards the UN Crime of Apartheid, and calling on the European & international trade union movement to join the international campaign to stop annexation and end apartheid.

Conference also notes the unequivocal 2021 reports by by B'Tselem and Human Rights Watch that conclude unequivocally that Israel is practising the crime of apartheid as defined by the UN.

Conference welcomes the International Criminal Court decision to hold an inquiry into abuses committed in the Occupied Palestinian Territories since 2014.

Conference resolves that action is needed now due to Israel's continuing illegal actions and that Labour should adhere to an ethical policy on all UK trade with Israel, including stopping any arms trade used to violate Palestinian human rights and trade with illegal Israeli settlements.

Conference resolves to support “effective measures” including sanctions, as called for by Palestinian civil society, against actions by the Israeli government that are illegal according to international law; in particular to ensure that Israel stops the building of settlements, reverses any annexation, ends the occupation of the West Bank, the blockade of Gaza, brings down the Wall and respects the right of Palestinian people, as enshrined in international law, to return to their homes.

Conference resolves that the Labour Party must stand on the right side of history and abide by these resolutions in its policy, communications and political strategy.

**Young Labour  
Wolverhampton South West CLP**

Composite 2 - Afghanistan

This motion asks the Conference and the PLP to stand up for the Afghanistan population during this Refugee crisis. For the PLP to continue to pressure the Government to tackle and address the refugee crisis in a fair and compassionate way. Conference recognises the moral duty to support Afghan women who have taken on a variety of key roles in public life including law, media and politics. Many of these women now fear for their lives. Conference also believes that the people of Afghanistan should not now be abandoned.

Conference condemns:

- the Conservative Government's mishandling of the evacuation from Afghanistan of both its citizens and those Afghans who had served Britain.
- the Foreign Secretary for his Laissez faire and entirely negligent approach in the early stages of the Afghan government falling to the Taliban in Kabul, and the ensuing humanitarian crisis. His failure to make phone calls which could have saved lives is shameful.
- that ministerial departments allowed thousands of e-mail pleas to go unanswered must be independently investigated as should the claim that warnings concerning Afghanistan's rapid collapse to Taliban forces were not heeded

Accepting that the UK has a legal and moral responsibility, the Labour Party urges the UK government to:

- Seek future ways to provide safe passage and evacuation for those fleeing Afghanistan on humanitarian grounds;
- Support NGOs and human rights defenders by increasing support for non-governmental groups inside and outside of Afghanistan that promote human rights, women's rights, children's rights, education, health care, and other vital needs;

- Protect the human rights of women and girls in Afghanistan by increasing funding and support for non-governmental programs vital for local NGOs that promote women's rights, including in education, reproductive rights and equality before the law;
- Keep UK borders open to receive asylum seekers from Afghanistan, and refrain from deporting any undocumented Afghans in accordance with the UNHCR non-return advisory and to ensure that Afghans fleeing Afghanistan should be given meaningful opportunities to seek asylum, particularly those at most risk including minority belief groups, LGBTI+ people, those who have worked to promote human rights, democracy, and education; academics, writers, journalists, and other media workers; and people who have worked for foreign countries;
- Release a programme of economic and humanitarian assistance for all Afghanistan's citizens irrespective of gender, race or belief in advance of a long term negotiated and peaceful settlement;

#### Conference

- is concerned that hard pressed councils will not be adequately funded in the aftermath of the Taliban takeover;
- recognises the huge contribution of Labour local councils in supporting those fleeing the Taliban regime in Afghanistan. This includes those Afghans who have supported both our armed forces and diplomats with interpretation skills;
- Notes the Guardian report of 3rd September which highlights that Labour in local government have supported eight times the level of refugees than Conservative councils despite the huge and unfair funding cuts to Labour councils;
- calls on the government to ensure that funding to local government, after 11 years of Tory austerity cuts, and its partner organisations are immediately accessible and at adequate levels to make sure that the appropriate support for the needs of all those fleeing Afghanistan, their homeland, in the most desperate of situations;
- This should include housing, health care, education and emotional support, not just upon arrival but for the foreseeable future. Only in this way will those fleeing from oppression be able to build new and manageable lives in the country which should be welcoming and supporting them.
- These resources need to be sufficient in meeting needs of those resettled families and indeed many of the British service personnel returning from service in Afghanistan who have also been traumatised by events

The motion commits the party to;



- Continue to put pressure on the government and advocate for safe and secure routes of asylum for refugees fleeing Taliban rule from Afghanistan;
- To work with our foreign European counterparts and other NATO allies to do the same to avoid another refugee crisis;
- Fight for a fair proportion of refugees across all local authorities and advocate for further infrastructure improvements to help these areas. Including extra funds for Councils, Schools, mental health services and the NHS.

**Association of Labour Councillors  
Putney CLP**

### Composite 3 - A new industrial strategy for a post pandemic recovery

Conference believes

For decades we've heard politicians talk about the need for an industrial strategy. For decades we have not had actions to follow these words.

Conservative actions since 2010 and during the pandemic have meant too many lives lost and harmed unnecessarily.

Average real wages have fallen while the wealthiest have had tax cuts

Last year a pay cut for half of workers coincided with increases in unemployment

A decade of privatisation and deep cuts to our public services, social security and investment, attacks on trade unions and the growth of insecure work such as zero-hour contracts and 'fire and rehire', all worsened the impact of the pandemic.

Women, BAME and disabled people have been the hardest hit by austerity and the pandemic.

Working people must not now pay for this crisis.

Regressive tax increases and cynically returning some of the funding the Tories snatched from our public services before the pandemic, with a continued drive to privatisation – including the Health and Care Bill that can make it easier to axe and privatise services - will not build the universal, comprehensive public services we need.

Conference believes as we emerge from the Covid-19 pandemic, we must focus on two key issues; how we recover from the financial implications of the pandemic and how the recovery supports our fight against climate change. We need an industrial strategy that deals with both.

We need to fight for a new economy that delivers real improvements in wages, incomes, quality of jobs and our public services and reverses escalating wealth inequality.

The financial cost of this pandemic should be met not with more failed austerity measures, but by growing our economy. We must grow our economy in a way that not only doesn't exacerbate the climate crisis, but indeed reduces carbon emissions.

Conference believes to win again, Labour must be an anti-austerity party, defending jobs and improving living standards; and increases in public sector pay.

Labour must hold the government to account and oppose its reactionary economic agenda, put forward a radical vision of the future, including policies for public investment to transition and decarbonise our economy, create jobs, universal public services, and to redistribute wealth and power.

Conference supports real and substantial improvements in funding public services through progressive taxation, including taxing the wealth of the very wealthiest, and insourcing; growing our economy by undertaking large additional investment so we match the leading G7 nations.

Rail is an essential part of a green economy, rail freight results in an average of 76 per cent lower emissions than the equivalent road journey. But we know that once rail infrastructure is allowed to diminish, and capacity to reduce, it's far harder to get it back. Public bodies procure a range of goods and services every day. The rules and guidelines governing these processes are an important way to ensure that high-quality jobs are protected in the UK and that goods and services used here are made here. This will also help our efforts to tackle the climate crisis, as shorter supply chains mean fewer carbon emissions.

Conference reaffirms its support for an industrial strategy based on investment in infrastructure, including into a fully publicly owned railway, and a procurement strategy that supports green jobs across the UK, widening democratic public ownership of key areas, expanding our public transport, building council homes, ensure online access of all communities and people to work and education, as a means of reducing inequalities and expand opportunities; community-based policies to recover from the pandemic and reduce inequalities. Social enterprises and coops can become a tool for regeneration, in the private sector, which must recognise its responsibilities to all stakeholders beside shareholders, including employees, customers, communities and the environment and implementing an industrial strategy that transitions us to a sustainable future, rebuilding our manufacturing base and supporting the growth of future industries and supply chains, including through using public procurement with stronger worker and trade union rights to improve lives and create and make all jobs high quality, unionised jobs.

**Unite  
ASLEF**

Composite 4 - End fire and rehire and workers' rights

Conference notes the Conservatives and employers are determined to use the pandemic as an opportunity to advance their agenda of driving down workers pay, terms and conditions.

The Conservatives always act to cut people's rights, protections and the obligations employers have towards the people that create their profits, while always increasing the restrictions on trade unions.

A quarter of workers have experienced a worsening of their terms and conditions “ including a cut in their pay - since the pandemic began.

The escalating number of employers across all sectors using weak employment protections to 'fire and rehire', with devastating consequences for workers & their families. This is affecting workers who previously had secure, regular work & incomes.

Go Northwest threatened bus drivers with longer working days and weeks for less pay. Heathrow Airport Limited (HAL) threatened to fire & rehire 4,000 of its workers,

The pandemic has amplified the need for workers to be in unions to guarantee health and safety and other important working conditions

Before the pandemic, 1 in 9 workers “ 3.8 million people “ were already 'insecure', they did not have access to basic rights at work & could be dismissed at will: including those on zero-hour contracts and agency workers.

we have some of the worst public and statutory holiday entitlements in Europe; - full-time workers have among the longest hours of any country; - in-work stress is at record levels - job insecurity is rising; false self-employment is increasingly used by employers to dodge their obligations. - technology is being used for surveillance; - average pay is lower than before the financial crash;

Conference denounces the Tories' plan to impose new restrictions on transport workers through a minimum service requirement that may well be extended to other groups of workers.

Conference believes mechanisms such as 'fire and rehire' and other ways in which workers are effectively blackmailed with unemployment into accepting intensified work, cuts to pay and pensions and increases in their hours have no place in our society.

People are entitled to secure work and earnings. The power imbalance between workers and employers must change.

Conference reaffirms its support for Labour's policies of stronger individual employment rights, the repeal of all anti Trade Union laws sectoral collective bargaining and the creation of new collective rights and freedoms, including banning 'fire and rehire', and a full package of measures that will end insecurity and instead win pay increases and better working lives.

The labour movement must fight in workplaces, local communities and nationally to ensure all jobs are good jobs and people receive fair rewards for the profits and wealth they create.

Conference resolves to support

working people in dispute fighting employers using 'fire and rehire' and similar mechanisms, to stand with those campaigning and fighting to improve their pay and conditions, supporting their demands and defending the right of all of us to resist attacks on our pay, terms and conditions and to protest.

£15 ph statutory minimum wage

Increasing statutory sick pay to a living wage, to be paid from day one of absence; and for the lower earnings limit that means low paid workers are not entitled to SSP to be abolished

ban zero-hours contracts

end outsourcing in public services - better work-life balance, a legal right to flexible working by default, a 'right to switch off' so that homes don't become 24/7 offices, and reductions in working hours without loss of pay

Stronger protections from day one

Conference notes TUC Congress 2020 agreed to organise a special conference on opposing the antiunion laws and a national demonstration. The party will encourage CLPs to support and get involved in these when they become possible.

**Unite  
Macclesfield CLP**

### Composite 5 - Mineworkers- Pension Scheme

This conference notes:

- The Mineworkers' Pension Scheme has around 152,000 members with 135,000 eligible to receive their pension. The current average pension for former miners in the Scheme is just £84 a week, and over half of Scheme members receive less than the average pension.
- The Government has received over £4.4 billion from the scheme due to the arrangement set up in 1994, which gives 50% of any surplus to the Government, and is due to receive almost £2 billion more.
- The Government failed to conduct due diligence, there was no analysis or evaluation to inform or support the 50:50 split.
- Returning the £1.2bn from the Investment Reserve Fund to all members of the scheme would mean a £14 per week increase to the average pension - £770 a year.

Conference believes:

- The Labour Party is standing up for retired miners who have seen £4.4 billion taken out of their pockets because of the privatisation of their pension scheme that has seen billions go to government rather than the pensioners.
- It is scandalous, immoral and wrong on every level that Ministers have raided the pension pot of retired miners, with government receiving billions whilst over half the scheme members receive less than the average pension.

Conference resolves:

- Labour should campaign to ensure miners get the pensions to which they are entitled, immediately returning the £1.2bn in the Investment Reserve Fund to increase pensions – putting hundreds right back into their pockets every year and change the surplus sharing agreement to give more to pensioners

**National Union of Mineworkers  
Bishop Auckland CLP**

### Composite 6 – Electoral Reform

With First Past the Post votes do not have equal value. General elections are decided by swing voters in fewer than 100 marginal constituencies. FPTP has created 'electoral deserts'.

FPTP privileges 'swing voters' over neglected voters - including younger, black and minority ethnic communities. It creates widespread disenfranchisement, disillusion, and disengagement in politics, throwing our democracy into crisis. It exacerbates regional, class, gender, wealth and racial inequalities in the House of Commons, in our political culture, and in national conversation. FPTP is unfit for purpose, stacked against the interests of less affluent people and communities, and urgently in need of reform.

A voting system in which every vote counts equally is needed to address the worrying levels of alienation, division and mistrust in British politics. Labour in government played a leading role in introducing forms of PR to the UK's devolved Government. There are systems of PR that retain a strong constituency link between MPs and their electorates, while ensuring that all votes count equally and seats match votes.

Those societies with the lowest levels of inequality and social exclusion all have proportional voting systems. We need a Labour government to transform society. But to give everyone a real voice in a 21st century democracy, we must change the voting system.

Conference resolves that:

- the next Labour government must change the voting system for general elections to a form of Proportional Representation.

- Labour should convene an open and inclusive process, to decide the specific voting system which the Labour Party will commit to introducing in the next manifesto.

**Gosport CLP**  
**Pontypridd CLP**

## **Emergency Motion**

### **AUKUS Security Pact**

Conference notes:

- The AUKUS military pact - as announced by Tory PM Johnson on 14 September 2021 - involves the UK in collaboration with the USA and Australia to develop a new capability of nuclear-powered submarines. Including the supply of weapons grade enriched uranium to Australia
- That this has caused Australia to cancel contracts it placed with France for non- nuclear-powered submarines, in the process damaging both Anglo-Sino and Anglo-French relations.

Conference believes that:

- in contradiction to Tory PM Johnson's Statement that 'this will promote stability in the Indo-pacific region'; in fact, this is a dangerous move which will under-mine world peace.
- Supplying weapons grade uranium to a non-nuclear weapons state to power military submarines is in breach of the Nuclear Non-proliferation Treaty, which stipulates that exchange of nuclear technology must be for peaceful purposes.
- This a further breach of international law by the Tory Government.

Conference resolves to:

- Oppose the AUKUS agreement and make appropriate moves to de-escalate the situation.
- Re-confirm the Labour Party's support for enforcing the Nuclear Non-Proliferation Treaty.
- Take steps to repair the diplomatic damage done by the process.

**Shipleigh CLP**  
**Brighton Pavilion CLP**

## Appendix 1 – Priorities Ballot Result In Full

<b>Subject</b>	<b>Affiliate</b>	<b>CLP</b>
SOCIAL CARE	1,905,693	108,502
MENTAL HEALTH IN THE WORKPLACE	1,903,273	22,843
GREEN NEW DEAL	1,901,530	142,433
HIGH STREET AND BUSINESS RECOVERY	1,898,734	15,275
END FIRE AND REHIRE AND PROTECT WORKERS RIGHTS	1,896,121	45,028
PUBLIC SERVICES	1,896,121	26,955
MINEWORKERS PENSION SCHEME	1,896,121	5,759
COMMUNITY WEALTH BUILDING	1,895,341	26,456
A NEW INDUSTRIAL STRATEGY FOR A POST-COVID RECOVERY	1,895,034	23,880
PUBLIC OWNERSHIP	1,892,921	36,940
HOUSING	83,591	261,308
RIGHT TO FOOD	80,768	151,849
THE NHS	79,074	213,555
IMMIGRATION AND ASYLUM POLICY	74,955	184,718
ISRAEL AND PALESTINE	74,298	152,831
THE WORKING WEEK	73,648	113,194
BLACK LIVES MATTER	73,411	152,597
DRUG REFORM	73,185	121,535
WOMEN'S HEALTH	72,761	92,924
CORONAVIRUS	72,761	90,063
CHILDREN'S RECOVERY	12,743	133,179
DEVOLUTION	12,528	119,056
AFGHANISTAN	12,093	136,366
SURE START	10,319	20,572
OVERSEAS AID	8,711	132,449
LGBT+ RIGHTS	7,065	160,364
ELECTORAL REFORM	6,930	243,556
VIOLENCE AGAISNT WOMEN AND GIRLS	6,280	212,558
CHILDCARE	6,280	136,064
LOCAL GOVERNMENT CUTS	5,813	63,578
TAX AND INCOME	5,620	43,749
ARMED FORCES	5,236	93,290
SAFER COMMUNITIES	4,280	124,876
BROADBAND ACCESS TO REDUCE THE DIGITAL DIVIDE	3,533	17,293
TRADE	3,200	5,651
VOTER SUPPRESSION	2,420	34,627
SCHOOL STRUCTURE	1,876	36,437
DISABLED PEOPLE'S RIGHTS	1,339	52,056
FOREIGN POLICY TOWARDS CHINA	441	14,785

WASPI	0	23,466
REMOVING THE TWO-CHILD LIMIT	0	21,589
KASHMIR	0	20,413
ABORTION RIGHTS	0	18,513
TRANSPORT	0	17,507
ASSISTED DYING	0	13,770
SELF-ORGANISATION	0	4,364
HGV DRIVING HOURS LEGISLATION	0	4,234
DIVIDEND RESTRICTION	0	3,427
WOMEN AND WAR	0	2,685
GKN DRIVELINE FACTORY	0	1,743

## Appendix 2 – Result of Card Vote 40 – Correction

### GS Election

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	199,522	178,091	377,613
%	52.84%	47.16%	
Affiliate	1,131,201	718,080	1,849,281
%	61.17%	38.83%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	26.42%	23.58% =	50.00%
Affiliate	30.58%	19.42% =	50.00%
Total	57.00%	43.00% =	100.00%

The resolution is **Carried**

26/09/2021 13:46:14

The result of CARD VOTE 40

Resolution = GS Recount

is as

FOR:	57.00%
AGAINST:	43.00%
	100.00%

## Appendix 3 – Result of Card Vote 41

### Green New Deal 2

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	179,432	182,545	361,977
%	49.57%	50.43%	
Affiliate	1,232,670	557,613	1,790,283
%	68.85%	31.15%	



OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	24.79%	25.21% =	50.00%
Affiliate	34.43%	15.57% =	50.00%
Total	59.21%	40.79% =	100.00%

The resolution is **Carried**

26/09/2021 13:13:08

The result of CARD VOTE 41  
Resolution Green New Deal 2  
is as

FOR:	59.21%
AGAINST:	40.79%
	100.00%

## Appendix 4 – Results of NEC Constitutional Amendments

Card Vote No. 16

EHRC

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	257,123	140,028	397,151
%	64.74%	35.26%	
Affiliate	1,207,016	255,463	1,462,479
%	82.53%	17.47%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	32.37%	17.63% =	50.00%
Affiliate	41.27%	8.73% =	50.00%
Total	73.64%	26.36% =	100.00%

The resolution is **Carried**

26/09/2021 18:33:58

The result of CARD VOTE 16  
Resolution = EHRC  
is as

FOR:	73.64%
AGAINST:	26.36%
	100.00%

**Card Vote No. 17**

Safeguarding and Disciplinary Procedures

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	252,278	155,413	407,691
%	61.88%	38.12%	
Affiliate	1,218,109	769,148	1,987,257
%	61.30%	38.70%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	30.94%	19.06% =	50.00%
Affiliate	30.65%	19.35% =	50.00%
Total	61.59%	38.41% =	100.00%

The resolution is **Carried**  
26/09/2021 18:33:58

The result of CARD VOTE 17  
Resolution = Safeguarding and Disciplinary Procedures  
is as

FOR: 61.59%  
AGAINST: 38.41%  
100.00%

**Card Vote No. 18**

Party Conference

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	208,350	201,473	409,823
%	50.84%	49.16%	
Affiliate	1,215,201	763,896	1,979,097
%	61.40%	38.60%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	25.42%	24.58% =	50.00%
Affiliate	30.70%	19.30% =	50.00%
Total	56.12%	43.88% =	100.00%

The resolution is **Carried**  
26/09/2021 18:33:58

The result of CARD VOTE 18  
Resolution = Party Conference  
is as

FOR: 56.12%  
AGAINST: 43.88%

100.00%

**Card Vote No. 19**

Getting Labour Election Ready

<b>ACTUAL VOTES CAST</b>	<b>FOR</b>	<b>AGAINST</b>	<b>TOTAL</b>
CLP	192,868	216,269	409,137
%	47.14%	52.86%	
Affiliate	1,189,038	786,083	1,975,121
%	60.20%	39.80%	

<b>OVERALL %AGE</b>	<b>FOR</b>	<b>AGAINST</b>	<b>TOTAL</b>
CLP	23.57%	26.43% =	50.00%
Affiliate	30.10%	19.90% =	50.00%
Total	53.67%	46.33% =	100.00%

**The resolution is Carried**

26/09/2021 18:33:58

**The result of CARD VOTE 19**

**Resolution = Getting Labour Election Ready**

**is as**

**FOR: 53.67%**  
**AGAINST: 46.33%**  
**100.00%**

## Appendix 5 – National Executive Committee Ballot Result (Division I)

Kathy Abu-Bakir - GMB	1,892,921	ELECTED
Mark Ferguson - Unison	1,892,921	ELECTED
Andi Fox - TSSA	1,898,021	ELECTED
Isabelle Gutierrez - MU	1,193,581	ELECTED
Amy Jackson - Unite	1,898,021	ELECTED
Andy Kerr - CWU	1,898,021	ELECTED
Pauline McCarthy - BFAWU	704,440	
Joanne McGuinness - USDAW	1,892,921	ELECTED
Ian Murray - FBU	1,898,021	ELECTED
Wendy Nichols - Unison	1,892,921	ELECTED
Jayne Taylor - Unite	1,898,021	ELECTED
Tom Warnett - GMB	1,892,921	ELECTED
Michael Wheeler - USDAW	1,892,921	ELECTED
Mick Whelan - ASLEF	1,898,021	ELECTED

## **Appendix 6 – NCC Candidate Statements**

National Constitutional Committee – Division III – CLPs

### **Judi BILLING**

I am standing for election for the Labour Party's NCC in order to contribute to a difficult area of work with lived experience of some of the issues which have been affecting conduct in the Labour Party for some years now and a record of commitment to high standards in political life.

I have been a Labour Councillor for many years and contributed to the development of Codes of Conduct in local government and worked regionally and nationally on issues of values, behaviour and conduct.

I am the daughter of a refugee from Hitler's Berlin, living in London amongst Windrush immigrants being hideously exploited around me by racketeer landlords. Some truths about exploitation, poverty and racism came to me very early from my father and my own observations. He was of the view that if you abhorred racism you had a duty to an allegiance to the Labour Party and I would like to help restore that confidence in our Party.

We need to adopt the practices and procedures that again make clear the standards of behaviour beneath which no-one has a right to Labour Party membership.

I hope you will also support Joanne Harding, Arooj Shah and Edith Macauley.

### **Rheian DAVIES**

Growing up in the South Wales Valleys, the Labour and trade union movement has been part of my life as long as I can remember. I previously sat on the Welsh LP EC and re-joined the party in 2015 under the leadership of Jeremy Corbyn. I am currently chair of Elthorne BLP and a CLP rep on the London REC. I was a psychiatric nurse for 15 years, representing staff as a COHSE and UNISON shop steward, defending health staff in disciplinaries and sat on UNISON NW REC representing women.

I retrained as a solicitor whilst working as a nurse, and have practiced law for 15 years. Most of my work has been contentious litigation via legal aid, including sensitive issues of harassment and discrimination. I can sift large amounts of evidence quickly, determine provable facts and apply the law or the rules to those facts and set out proportionate, effective sanctions if breaches of our standards are found.

We have developed a quagmire of a disciplinary process, yet fairness and justice is at the heart of what drives us as socialists. I will give a fair hearing to any member brought before me, whatever the issues in the case.

## **Anna DYER**

It has been a privilege to serve as Chair of the National Constitutional Committee for the past three years and I am seeking your support for re-election to the Committee. Together with my fellow members we have strived to maintain the constitutional independence of the NCC, separate from the NEC, in order to be able to ensure that in matters of party discipline, members are treated fairly.

During the pandemic we have continued to hear cases, using virtual methods where necessary. Rule changes have resulted in a smaller number of cases being determined by the NCC. It is important that disciplinary matters are dealt with confidentially and I have also worked hard to ensure that the reputation of the NCC has been upheld despite detractors in the media. The NCC was established in the 1980s and while the EHRC report necessitates some changes to Party procedures, if re-elected I will endeavour to protect the NCC's independence within Labour Party structures.

I am Women's Officer of Glasgow Maryhill and Springburn CLP. Experience: Wide range of Party responsibilities, Voluntary Sector representative on City Council Community Planning Partnership and Covid Relief Hub Chair, formerly Project Director for the EU In Eastern Europe.

## **Joanne HARDING**

I have been a Labour councillor in Trafford since 2011. I am currently the Executive Member for Adult Social Care and Women's Officer for my CLP. I have also served on Regional Board / NPF. All of these roles have built on my existing skills that equip me to serve on the NCC.

Labour need to ensure that we as a party, have robust, transparent, and fair processes in place to deal swiftly with investigations.

We must send out a clear message to voters and members that we are serious that anti-Semitism, racism and misogyny will not be tolerated.

Now is the time for a real change of direction. The last five years have not been good enough and we must build back trust as we seek to govern.

I want to help be part of the changes needed in making the Labour party investigations process fit for purpose.

Please vote also for Judi Billing, Arooj Shah & Edith Macauley.

## **Annabelle HARLE**

A Labour voter and trade unionist all my adult life, as a London civil servant I worked in many areas of the administration of justice, including policy, courts and complaints to ministers. I later worked for several years in Cardiff for Rhodri Morgan MP/AM, seeing similar issues from the other side. I am also a trained translator. I served several terms as Branch and CLP secretary and as a member of the Welsh Labour Executive and the National Policy Forum.

Since being elected to the NCC in 2018 I have undergone a considerable amount of training, including courses on sexual harassment and antisemitism, as well as learning by working with experienced members.

The picture regarding future party disciplinary procedures is unclear – but there is a current need for NCC members with long and broad experience in the Party and who hold the interests of members as paramount, as well as continuing to serve members by hearing their cases as promptly as we can. I think that I can make a useful contribution to the necessary deliberations, and I hope that members will recognise me as someone who is on the side of fairness and without fear or favour.

### **Emine IBRAHIM**

I am seeking nomination by CLPs for re-election to the National Constitutional Committee. I am an experienced party member and currently sit on the NCC having been successfully elected in 2017 and also represent CLP's in Division 6 of London Regional Board. I have previously been a Ward Chair and Vice Chair of Hornsey and Wood Green CLP before my election as a Councillor in the London Borough of Haringey in 2014. As a trade unionist, I am Branch Secretary of Redbridge Unison in East London and am also a Co-operative Party member.

I have always been a strong believer in the importance of the party rule book and ensuring it is applied in a fair and just manner. I have sat on the NCC since 2017 and also have experience of dealing with both sides of disciplinary matters, whether it is supporting a member in my job as a union rep or sitting on regional membership appeals and panel appeals for Local Government selections.

I believe in ensuring the integrity of the process in order to achieve fairness for all. If we ensure the rules are applied fairly to all then we will achieve a unified and effective Party.

### **Edith MACAULEY**

I am Councillor Edith Macauley MBE and I am a proud member of the Labour Party.

The current disciplinary process is in a mess and I believe that I am the right person to fix it.

I have been an elected councillor on Merton Council since 1998 and was a cabinet member for 11 years covering Housing, Community Safety and policing as well as equalities and the voluntary sector. I was also extremely proud to have served as the first black Mayor of Merton in 2002.

I worked at the Communication Workers Union for over 40 years and led the legal services team for over 20 years, representing members and resolving legal claims. I have also served as a magistrate for 20 years and am a longstanding member of the GMB.

I believe that I have the experience and the knowledge to help tackle the problems experienced by the NCC in recent years.

I am also proud to be backing three fantastic candidates: Judi Billing, Joanne Harding and Arooj Shah.

Vote for me and let's work together to fix the NCC.

### **Arooj SHAH**

I am the Leader of Oldham Council and a member of the GMB Union. At a time when the country needs a Labour government, it is important that party rules are followed by all members and issues resolved in an open, robust and diligent manner. I am seeking election to the NCC to help rebuild trust and confidence across the Labour movement and promote justice and fairness for members. It always takes bravery to put yourself forward for a position be it as a council leader or on the NCC, particularly as a woman. I hope my record shows that I make the right calls at the right times, which is something I hope to bring to the NCC. For far too long members across the country have felt that sound judgment was lacking from our NCC, and that it had become a factional plaything. I want to be part of changing that. Please vote for me and my colleagues, Judi Billing, Edith Macauley and Joanne Harding.





## Appendix 8 – Annual Conference Timetable

	Monday	Tuesday	Wednesday
	<i>ECONOMY &amp; LABOUR IN POWER</i>	<i>PUBLIC SERVICES FOR ALL</i>	<i>STRONGER TOGETHER TO WIN</i>
	NEC Division I, TU delegates only (9am-4pm)	NCC Division III, CLP delegates only(9am-4pm)	CAC General Section/Auditors, voting by all (9am-4pm)
<p><b>Morning Plenary Sessions</b></p> <p>MON &amp; TUE 09.45 –12.45</p> <p>WED 09.00 – 11.30, 12.15 - 13.30</p>	<p><b>10.05 Conference Arrangements Committee Report</b></p> <p><b>10.10 TUC Speaker</b></p> <p><b>10.20 INTERNATIONAL</b></p> <p><b>11.15 ECONOMY, BUSINESS &amp; TRADE AND WORK &amp; PENSIONS</b></p> <p><b>12.00 SHADOW CHANCELLOR'S SPEECH</b></p> <p><b>12.35 Votes</b></p>	<p><b>10.00 Conference Arrangements Committee Report</b></p> <p><b>10.10 EARLY YEARS, EDUCATION &amp; SKILLS</b></p> <p><b>HEALTH &amp; SOCIAL CARE</b></p>	<p><b>09.45 Conference Arrangements Committee Report</b></p> <p><b>09.55 General Election Report</b></p> <p><b>10.50 Closing Formalities</b></p> <p><b>12:00 LEADER'S SPEECH</b></p>
<p><b>Afternoon Plenary Sessions</b></p> <p>MON 14.00 - 17.30</p> <p>TUE 14.00 – 16:30</p>	<p><b>14.15 WALES REPORT</b></p> <p><b>14.45 LOCAL GOVERNMENT &amp; DEVOLUTION DEBATE</b></p> <p><b>16.50 Metro Mayors “in conversation”</b></p> <p><b>17.20 SCOTLAND REPORT</b></p> <p><b>17.50 Votes</b></p>	<p><b>12.35 Votes</b></p> <p><b>14.15 JUSTICE &amp; HOME AFFAIRS</b></p> <p><b>17.20 Votes</b></p>	